



**Confederation for Research Entrepreneurship & Technology Enablement
(CREATE)
Incubation Center**

Recruitment Details (2026)



INDIAN INSTITUTE OF INFORMATION TECHNOLOGY, LUCKNOW

(An Institute of National Importance by the Act of Parliament)

Chak Ganjaria, C.G. City, Ahmamau-226002

Qualification & Eligibility

Confederation for Research Entrepreneurship and Technology Enablement, the Incubation Center at Indian Institute of Information Technology, Lucknow (IIIT Lucknow) invites applications for the post of Chief Executive Officer. The eligibility criteria for this post are mentioned below. This post is purely on contract basis and will be offered for a period of 3 years, extendable based on mutual agreement.

Post – Chief Executive Officer (CEO) (Vacancy – 01)

Job Role

The Chief Executive Officer (CEO) will be responsible for providing strategic leadership and overall management of Confederation for Research Entrepreneurship and Technology Enablement, Incubation Center, Indian Institute of Information Technology Lucknow. The CEO will lead the planning, execution, monitoring, and expansion of innovation and entrepreneurship initiatives in alignment with the vision of the relevant innovation policies. The CEO will ensure effective ecosystem development by collaborating with startups, industry, academia, investors, mentors, and government stakeholders.

Key Roles & Responsibilities

- i. Define and implement the strategic vision, ecosystem roadmap, and annual action plan of CREATE Incubation Center in alignment with Board-approved objectives, national innovation priorities, Government of Uttar Pradesh startup policies, and institutional goals.
- ii. Lead the overall administration, operations, and growth of the Incubation Center, ensuring effective execution of incubation, innovation, entrepreneurship, acceleration, and technology commercialization programs.
- iii. Develop and ensure compliance with SOPs, governance frameworks, institutional policies, and statutory requirements for efficient and compliant functioning.
- iv. Build and strengthen strategic partnerships with government bodies, academic and R&D institutions, industries, startups, incubators, investors, venture capital firms, corporate, and ecosystem partners.
- v. Lead startup incubation, mentoring, and entrepreneurial support by facilitating business planning, fundraising, IPR, regulatory guidance, market access, product development, technology transfer, commercialization, and growth.
- vi. Promote a vibrant innovation and entrepreneurship ecosystem through startup culture, talent development, outreach programs, regional partnerships, and ecosystem engagement.
- vii. Establish industry partnerships, investor networks, and funding linkages to support startup growth, commercialization, and resource mobilization, including grants, CSR, and external funding.

- viii. Oversee budgeting, financial planning, fund utilization, audits, compliance, and institutional sustainability of the Incubation Center.
- ix. Promote innovation-led collaborations in emerging technologies such as AI, ML, IoT, Big Data, Cloud Computing, Digital Transformation, and allied sectors.
- x. Monitor operational performance, program outcomes, reporting, documentation, and compliance with legal, financial, administrative, and startup-related regulations.
- xi. Represent Incubation Center, IIT Lucknow at national and international forums, stakeholder engagements, and undertake official travel as required.
- xii. Identify, evaluate, and support high-potential startups, technologies, and innovation opportunities to strengthen the incubation and commercialization portfolio.

Minimum Qualifications and Skills:

- i. Education: Graduate degree in science, technology or management from a reputed university / institution. Post-graduation is desirable.
- ii. Experience: At least 10 years of professional experience, with 3+ years in technology or managerial roles.

Desirables:

- i. Proficient in startup incubation, entrepreneurship, technology commercialization and innovation frameworks.
- ii. Strong leadership, team-building, and people-management skills.
- iii. Excellent communication, networking, and marketing abilities.
- iv. Knowledge of startup funding mechanisms, statutory compliance, and emerging technologies.
- v. Exposure to emerging technologies such as AI/ML, IoT, Big Data, Cloud Computing, Digital Platforms, or related innovation-driven sectors.
- vi. Experience in managing multidisciplinary teams, institutional collaborations, innovation programs, or large-scale projects/programs.

Compensation

The maximum remuneration will be Rs. 18 lakhs (consolidated) per annum. The final offer may vary depending on the candidate's qualifications, experience, and suitability for the role, and shall be subject to the approval of the board. In exceptional cases involving candidates with outstanding experience, expertise, or industry credentials, higher remuneration may be considered as per panel recommendation and approval of the Board. Yearly appraisal and increment shall be performance-based.

Important Note: Age not more than 55 years at the last date of the submission of application.

How to Apply

- i. **Mode of Application:** Applications must be submitted **online only** through the following Google Form. [CREATE Recruitment: Application for the post of CEO - Google Forms](#)
- ii. Applications submitted through any other mode will not be accepted.
- iii. **Advertisement & Details:** The detailed advertisement and eligibility criteria are mentioned above. Applicants are advised to carefully read the eligibility requirements on the website before applying
- iv. **Application Copy:** After submission, candidates are advised to retain a copy of the completed application form for their records.
- v. **Communication of Queries:** For any queries related to the application process, candidates may contact: [**incubation.office@iiitl.ac.in**](mailto:incubation.office@iiitl.ac.in)
- vi. **Deadline:** The last date for submission of applications is June 8, 2026. Late or incomplete applications will not be considered.
- vii. **Selection Process:** Shortlisted candidates will be notified through email/website announcement. The selection process may include a written test and/or presentation, followed by a personal interview. The final results will be announced through email to the selected candidates

Checklist before Applying

Candidates must ensure that they have the following documents/information ready before filling out the Google Form:

- i. Updated Resume/Curriculum Vitae (CV) in PDF format.
- ii. Recent Passport-size Photograph (JPG/PNG/PDF).
- iii. Educational Certificates (Degree/Mark sheets) in a single PDF (if required).
- iv. Experience Certificates/Letters (if applicable).
- v. Details of Professional Certifications (if any, e.g., CA, CMA, MBA, etc.).
- vi. Valid Government-issued ID Proof (e.g., Aadhaar, PAN, Passport).
- vii. Contact details of two references (Name, Designation, Organization, Contact Number/Email).
